

KISC INVASIVE SPECIES RESPONSE TECHNICIAN – ID# 223648.

CLOSING DATE: October 20, 2023. INQUIRIES: Tiffani Keanini (808) 634-2526 (Kauai).

Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU), Kauai Invasive Species Committee (KISC) project located in Kapaa, Kauai. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MONTHLY SALARY: \$3,750/Mon.

DUTIES: Independently conducts field operations for island-wide response to little fire ants, coqui frogs, and other priority incipient plant and pest species. Conducts aerial and ground surveys, invasive alien species removal through mechanical and chemical (i.e., herbicides) methods; collects biological samples in the field and is responsible for processing samples in accordance to established protocols; collects distribution, treatment and survey information using Global Positioning Systems (GPS); and identifies and detects targeted invasive species. Creates digital maps and analyzes Geographic Information System (GIS) data to select priority areas for target species field operations. Inputs and updates spatial and tabular data from ground and monitoring surveys in databases and ensures Quality Assurance/Quality Control (QA/QC). Implements select target pest species monitoring programs. Assists with maintenance of baseyard, vehicles, and equipment. Assists with public relations activities and events.

PRIMARY QUALIFICATIONS:

EDUCATION	Associate's Degree from an accredited community college in Environmental, Biology, Botany, Agriculture or related field.
EXPERIENCE	One to three (1-3) years of field experience in natural resources management, or agricultural pest program.
KNOWLEDGE	Working knowledge of native Hawaiian and invasive non-native flora. Knowledge of Hawaiian natural history and the basic elements of invasion biology. Knowledge of survey and control techniques for invertebrates, vertebrates, or plants. Knowledge of general methods involved in gathering and recording field data for research and management projects. Knowledge of GPS, data collection, and GIS.
ABILITIES & SKILLS	Ability to follow a detailed work plan and assist with logistics. Demonstrated ability to navigate with map, GPS unit, and compass; to work alone in remote situations; to communicate well orally and in writing with supervisor and coworkers; to follow complex sampling instructions; and to accurately record biological and spatial data. Ability to work with small, mechanized equipment (e.g., weedwhacker, etc.). Good computer skills. Ability to make good planning and logistical decisions in the field. Ability to accurately record biological data. Excellent coordination skills required. Must possess a valid driver's license (and if use of personal vehicle on the job is required, must also have valid personal driver's insurance equivalent to Hawai'i's No-Fault Driver's Insurance) and maintain throughout duration of employment. <u>Post Offer/Employment Conditions:</u> Must possess Certification in First Aid/CPR (or be able to obtain the certificate following the training provided within three (3) months from date of hire and maintain throughout duration of employment). Must be able to complete basic helicopter safety (A100) course within

	twelve (12) months from date of hire and maintain throughout duration of employment. Must be able to complete the online Hazard Communication training immediately after hire or no later than employee's initial exposure to hazardous chemicals.
PHYSICAL/MEDICAL DEMANDS	Ability to hike up to ten (10) miles per day and camp in remote areas and rugged, uneven, and steep terrain for up to five (5) days at a time, twice a month under inclement weather conditions. Ability to backpack and lift and carry up to fifty (50) pounds unassisted. Must not be acrophobic (afraid of heights).
POLICY/REGULATORY REQUIREMENT	As a condition of employment, employee will be subject to all applicable RCUH policies, procedures, and trainings and, as applicable, subject to University of Hawai'i's and/or business entity's policies, procedures, and trainings. Violation of RCUH's, UH's, or business entity's policies and/or procedures or applicable State or Federal laws and/or regulations may lead to disciplinary action (including, but not limited to possible termination of employment, personal fines, civil and/or criminal penalties, etc.).

SECONDARY QUALIFICATIONS:

Experience working with GIS programs such as ArcMap to create digital maps. Ability to work with members of the public from different cultural backgrounds. Experience with pathogens or insects and/or invasive species management. Previous field experience with natural resources management in Hawai'i. Ability to use keys and other sources to identify vertebrates and invertebrates.

APPLICATION REQUIREMENTS: Please go to www.rcuh.com and click on "Job Postings." You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Supervisory References, 4) Copy of Degree(s)/Transcript(s)/Certificate(s). All online applications must be submitted/received by the closing date (11:59 P.M. Hawai'i Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to rcuh_recruitment@rcuh.com. If you have questions on the application process and/or need assistance, please call (808)956-7262. Please visit www.rcuh.com/work/benefits for more information on RCUH's Benefits for eligible employees.

RCUH's mission is to support and enhance research, development and training in Hawai'i, with a focus on the University of Hawai'i.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law.