

Bulletin Board Posting: 02/09/24
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REVISED POSTING: EXTENDED CLOSING DATE

INVASIVE SPECIES FIELD ASSOCIATE III – ID# 224080.

CLOSING DATE: March 29, 2024. INQUIRIES: Tiffani Keanini 808-634-2526 (Kauai).

Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU) working for an island-based Invasive Species Committee, located in Kapaa, Kauai. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws.

MONTHLY SALARY: \$3,700/Mon.

DUTIES: Takes a leadership role in conducting field operations to implement established action plans targeting invasive alien plant and animal species for control or eradication. Fieldwork involves reconnaissance, surveys, and mechanical/chemical removal for invasive alien species in natural, urban, and suburban areas. Fieldwork includes off trail areas where exposure to extreme hot and cold temperatures, heavy rainfall, mosquitoes, and difficult terrain is common. Implements protocol to prevent seed dispersal, follows decontamination protocols, and conducts all operations according to accepted safety standards and established protocols. Fieldwork requires the ability to drive project vehicles both on and off road, work in and around helicopters, and handle pesticides. Keeps accurate and detailed records of treatment and control work. Operates a Global Positioning System (GPS) and downloads GPS units. Inputs and updates data and produces maps and other materials to guide daily field activities. Assists with maintenance of equipment/field gear, vehicles, and project baseyard, including proper storage of herbicides. Assists with public relations activities and events and attains favorable public relations (PR) with property owners and other members of the public. Assumes responsibility for managing specific aspects of project operations (specific target species, data management, PR/Outreach) and may occasionally serve as a crew leader on specific projects in the absence of the crew leader/supervisor. Contributes to creating and preserving a positive work environment and serves as a valued member of the field team. Internal progression from an Invasive Species Field Associate II to Invasive Species Field Associate III depends on a demonstrated ability to meet established performance factors and project specific competencies, including satisfactory completion of all required trainings, and ability to assume increased responsibility for a specific program element.

PRIMARY QUALIFICATIONS:

EDUCATION	High School Diploma or G.E.D. equivalent.
EXPERIENCE	Two to three (2-3) years of experience in field activities related to natural resources management.
KNOWLEDGE	Thorough knowledge of all established performance factors and project specific competencies. Knowledge of Hawaiian natural history and the basic elements of invasion biology. Knowledge of field activities relating to natural resources management. Knowledge of identification and detection techniques for all target species and identification of common native species. Knowledge of mechanical/chemical control techniques for all target species. Detailed knowledge of specific elements in assigned area of

	responsibility: specific target species biology/control, data management systems, or principles of education/outreach.
ABILITIES & SKILLS	<p>Proficient in all abilities and skills outlined in established performance factors and project specific competencies. Ability to assume a leadership role for specific projects and move them forward. Ability to make sound planning and logistical decisions. Good oral and written communication skills and excellent interpersonal communication skills. Demonstrated proficiency in following project's administrative, operational, and safety protocols including proper use and storage of pesticides and use and maintenance of project gear and equipment. Ability to accurately collect and store data for target species survey and control activities. Demonstrated ability to navigate in remote areas with and without a GPS unit. Mapmaking abilities using ArcGIS. Ability to appropriately explain project objectives to the public. Ability and experience working with small, mechanized equipment. Basic computer skills. Must possess a valid driver's license (and if use of personal vehicle on the job is required, must also have valid personal driver's insurance equivalent to Hawai'i's No-Fault Driver's Insurance) and maintain throughout the duration of employment. Must be able to drive a 4-wheel drive vehicle with manual transmission. <u>Post Offer/Employment Condition:</u> Must be able to pass a post offer criminal background check. Must possess the American Red Cross Certification in First Aid/CPR (or be able to obtain and maintain the certificate following the training provided within three (3) months from date of hire) and maintain throughout duration of employment. Must be able to complete pesticide safety course within twelve (12) months from date of hire. Must complete the online Hazard Communication training immediately after hire or no later than employee's initial exposure to hazardous chemicals. If selected for helicopter transport, must be able to complete basic helicopter safety course (A100) within twelve (12) months from hire and maintain throughout duration of employment. If selected for rappelling duties, must submit rappelling training certification to PCSU prior to activity. If selected for use of chainsaws, must submit chainsaw training certification to PCSU prior to activity.</p>
PHYSICAL/MEDICAL DEMANDS	Ability to backpack, lift and carry up to fifty (50) pounds unassisted. Ability to hike and camp in remote areas and rugged terrain under inclement weather conditions, up to five (5) consecutive days.
POLICY/REGULATORY REQUIREMENT	As a condition of employment, employee will be subject to all applicable RCUH policies, procedures, and trainings and, as applicable, subject to University of Hawai'i's and/or business entity's policies, procedures, and trainings. Violation of RCUH's, UH's, or business entity's policies and/or procedures or applicable State or Federal laws and/or regulations may lead to disciplinary action (including, but not limited to possible

	termination of employment, personal fines, civil and/or criminal penalties, etc.).
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SECONDARY QUALIFICATIONS:

Ability to identify a wide variety of native and alien plants/animals. Supervisory experience.

APPLICATION REQUIREMENTS: Please go to www.rcuh.com and click on "Job Postings." You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Supervisory References, 4) Copy of Degree(s)/Transcript(s)/Certificate(s). All online applications must be submitted/received by the closing date (11:59 P.M. Hawai'i Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to rcuh_recruitment@rcuh.com. If you have questions on the application process and/or need assistance, please call (808)956-7262. Please visit <https://www.rcuh.com/document-library/3-000/benefits/rcuh-benefits-at-a-glance/> for more information on RCUH's Benefits for eligible employees.

RCUH's mission is to support and enhance research, development and training in Hawai'i, with a focus on the University of Hawai'i.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law.